

## **Larry Hubbard & Associates**

### **CSA – How the Best Do It**

### **Course Outline**

#### **Course Overview:**

This course reinforces the basic concepts of control self-assessment (CSA) and introduces the best practices and state-of-the-art approaches organizations are using today. The course is a combination of lecture, discussions in small groups and short exercises. The final exercise is a facilitated workshop where the participants compare their own self-assessment efforts to the best practices introduced in the course.

#### **Course Objectives:**

- Reinforce what CSA is and why organizations use it
- Understand the different types of CSA
- Understand the best practices in self-assessment
- Understand your organization's relationship to the state-of-the-art in self-assessment

#### **Who Should Attend:**

Experienced CSA practitioners who want to improve or take the next step in their organization's self-assessment efforts. The course is directed primarily at experienced auditors and managers that are presently conducting CSA workshops.

#### **Course Modules (8 CPE hours):**

- What is self-assessment?
- Impact of employee empowerment
- Different formats of CSA
- CSA reporting
- Use of control frameworks
- Best practices in CSA
- Comparison to best practices

#### **Course Leader:**

Larry Hubbard is a professional trainer and consultant with a broad background in accounting, auditing, and finance. Prior to founding Larry Hubbard & Associates, Larry's work experience included Mobil Corporation and Ernst & Young. More information is at: [www.LHubbard.com](http://www.LHubbard.com)

#### **Administration:**

No advance preparation or prerequisites are necessary for this course. The program level is basic. The delivery method is Group-Live and 8 CPE hours in the Auditing field of study are available.

Larry Hubbard & Associates is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be addressed to the National Registry of CPE Sponsors, 150 Fourth Avenue North, Suite 700, Nashville, TN, 37219-2417. Website: [www.nasba.org](http://www.nasba.org)

For information regarding registration, cancellation or administrative policies such as concerns, complaints or comments, email [Larry@LHubbard.com](mailto:Larry@LHubbard.com).